



## Membership Justification Toolkit

PRIM&R membership will provide you with valuable access to a vast network of colleagues, important updates from the field, educational events, development opportunities, and more. We understand that your membership requires an investment of resources from both you and your institution. This toolkit has been developed to assist you in demonstrating the value of PRIM&R membership to your supervisor and institution.

### About PRIM&R

Public Responsibility in Medicine and Research (PRIM&R) is a nonprofit organization dedicated to advancing the highest ethical standards in the conduct of research. Since 1974, we have accomplished this mission through education, membership services, professional certification, public policy initiatives, and community building. Via a variety of conferences and other educational activities, PRIM&R provides balanced, thorough, and accurate information on a range of ethical and regulatory issues affecting human subjects and animal research. PRIM&R members have access to the full array of member benefits, which help them stay informed, stretch their resources, connect with colleagues in the field, and advance their careers.

### About PRIM&R's Membership Community

PRIM&R has an active and diverse membership community of more than 4,000 members who hail from over 1,000 institutions located in more than 40 countries. Our membership consists of those involved in every aspect of biomedical, behavioral, and social science research, and from every setting in which that research is conducted. Members represent a variety of professions, including:

- Human research protection program (HRPP) staff
- Institutional animal care and use committee (IACUC) members, administrators, chairs, and staff
- Institutional review board (IRB) members, administrators, chairs, and staff
- Researchers and research staff
- Institutional officials
- Government representatives
- Research subjects and their advocates
- Ethicists
- Policy makers
- Pharmaceutical, device, biotechnology, and other industry personnel
- Attorneys
- Members of the media

Learn more at [www.primr.org/membership](http://www.primr.org/membership)

## Membership Rates

Individual Membership	<b>\$199</b>
Low & Middle Income Country Membership*	<b>\$100</b>
Retired Membership	<b>\$100</b>
Student Membership	<b>\$100</b>

\*The Low & Middle Income Country membership rate is reserved for those who reside in low- and middle-income countries (LMICs). Please review the list of designated countries [on this page](#) to determine your eligibility.

## Membership Bundles

Looking to make the most of your money? Bundled two- and three-year memberships come at a discounted price for members. The two- and three-year bundles include the same benefits as an annual individual membership. Please note all memberships are individual in nature, but are transferable to another colleague at your institution prior to the membership expiration date.

Two-year Individual Membership	<b>\$369 (save \$29)</b>
Three-year Individual Membership	<b>\$519 (save \$78)</b>

## Member Benefits

PRIM&R members receive invaluable educational, networking, certification, and professional development opportunities, all of which enable them to strengthen their professional skills and thus improve their job success and satisfaction.

### I. Educational Discounts

Member discounts allow you to stretch your resources and take advantage of more continuing education opportunities than ever before. As a PRIM&R member, you will receive:

PRIM&R MEMBER BENEFITS	ANNUAL VALUE
Discounted educational event registrations	up to \$450
Using Workload and Salary Survey results at your next review	\$1,140
Discounted Career Center job postings	\$100
280+ archived talks, presentations, and webinars	\$8,575
Discounted certification exam fees	\$100
12 issues of the <i>PRIM&amp;R Member Newsletter</i>	\$329
6 issues of <i>Research Ethics Digest</i>	\$986
<i>Research Ethics Digest</i> Self-Study Program	\$450
Time saved using sample checklists, forms, and templates	\$548
Commitment to advancing ethical research	Priceless
<b>Total PRIM&amp;R Membership Value</b>	<b>\$12,678+</b>
<b>Membership Fee</b>	<b>\$199*</b>

\*Discounted two- and three-year membership bundles, as well as other special rates, are available. Please see [www.primr.org/membership](http://www.primr.org/membership) for details on bundles and how we calculated the value of the items above.

## II. Vast Network

Connect with colleagues outside your institution through PRIM&R's vast membership network. With thousands of members from around the globe offering a wide variety of expertise and experience, you are certain to find individuals who have been where you are and understand your institution's needs. Collaborate and learn from each other through the following members-only benefits:

- **Mentoring Program**—Connect quickly and easily with seasoned HRPP/IRB, IACUC, and IBC professionals who have volunteered to share their expertise and provide occasional, ongoing, or one-off guidance. Whether you're in the early stages of your career, facing work-related challenges, or looking to collaborate with someone at a similar type of institution, you will find the support you need with the Mentoring Program.
- **Regional Connections Program**—Many professionals would like to talk, network, and swap ideas and strategies with those who work or live nearby, but they don't have the resources to do so. Organize a continuing education event for *your* region on *our* dime through PRIM&R's Regional Connections Program. If you have an idea for an event you would like to host, you can apply for up to \$1,000 of funding to make it a reality for you and your colleagues. Past events have included book group lunches, IRB/IACUC forums, and networking receptions.
- **SBER Network**—Led by PRIM&R members Linda (Petree) Mayo and Cecilia Brooke Cholka from the University of New Mexico, the SBER Network is a way to connect with colleagues who are involved in Social, Behavioral, and Educational Research (SBER) oversight. Participation in the Network features access to a Basecamp page where fellow PRIM&R members can post announcements and Network updates on a message board, quickly share ideas and information with all other Network members in a group chat, chat with Network members one-on-one through pings (direct messaging), track upcoming and past SBER Network and other SBER related events in a calendar, and share, store, and utilize various resources and documents in one place. The Network also hosts periodic Virtual Roundtables led by one or more members of the PRIM&R community, followed by open Q&A sessions.

## III. Timely Information

Want to stay current with what's changing in the field, but don't have enough time to keep track of it all? Our publications and online Knowledge Center will help you stay informed, putting the information you need front and center.

- **Knowledge Center**—PRIM&R's Knowledge Center is a resource-rich section of our website reserved for members. The Knowledge Center is updated daily to ensure members have access to the most current and relevant tools, information, policies, articles, and other wide-ranging materials relating to the ethics, regulation, and administration of both human subjects protection and animal care and use programs.
- **PRIM&R Member Newsletter**—Our monthly *PRIM&R Member Newsletter* organizes the vast array of happenings in the ever-changing field of research ethics, allowing you to save time while staying informed. This electronic publication includes reliable information about regulatory updates, new resources, upcoming events at PRIM&R and elsewhere, and more.
- **Research Ethics Digest**—PRIM&R's *Research Ethics Digest* is an electronic publication, delivers timely and relevant abstracts and full-text articles from a wide array of scholarly journals to the inboxes of PRIM&R members every two months. Articles featured in *Research Ethics Digest* highlight new research and scholarship related to research ethics that affect—and potentially enhance—members' daily work.
- **Scholarly Journal Discounts**—In PRIM&R's ongoing effort to ensure members have the most up-to-date information in the field, PRIM&R is pleased to offer 20-25% discounts on individual subscriptions

to the *Narrative Inquiry in Bioethics (NIB)*, the *Journal of Empirical Research on Human Research Ethics (JERHRE)*, the *Kennedy Institute of Ethics Journal (KIEJ)* and the *Institute for Laboratory Animal Research Journal (ILAR)*.

#### IV. Career Enhancement

Let PRIM&R help you get the most out of your career. Membership offers you a number of ways to get involved, learn from others, and share your perspective.

- **Blog Squad**—Let your voice be heard: Members with a knack for writing have the opportunity to share their perspective on issues covered during our webinars and annual conferences via PRIM&R's blog, *Ampersand*. You will also receive complimentary registration to the conference or webinar for which you are blogging, which helps ensure you get access to the education you need to do your job well.
- **Research Ethics Digest Self-Study Program**—Capitalize on what you're already doing—reading *Research Ethics Digest* —to earn continuing education credits, which can be applied toward the Certified IRB Professional (CIP®) credential, the Certified Professional in IACUC Administration (CPIA®) credential, or other professional credentials you may hold.
- **Volunteer Opportunities**—Share your knowledge, skills, and experience with our professional community. From assisting at conferences, to contributing to our blog, to mentoring a colleague—volunteering gives members the opportunity to make important connections, get more involved with PRIM&R, and showcase their talents.
- **Workload and Salary Survey**—The data collected from PRIM&R's annual Workload and Salary Survey is compiled into a report that gives members valuable information on workload, staffing patterns, and compensation. The report also includes crucial data for resource management and professional advancement. Two surveys are administered each year, one for professionals working primarily with HRPPs/IRBs, and another for those working primarily with IACUCs.

Learn more at [www.primr.org/benefits](http://www.primr.org/benefits)

#### Member Feedback

Don't take our word for it: member feedback speaks for itself! We are proud to serve as a home base for thousands of people involved in the advancement of ethical research. Hear what our members say about their involvement with PRIM&R:

- "I found a great team and a warm learning community that promotes new and innovative knowledge in the field. I'm proud and delighted to be part of PRIM&R."
- "PRIM&R has always played an integral role in my career and has given to me more than I could ever hope to return in kind. And over the years PRIM&R has become my professional family and a place where I have been able to develop and maintain life-long friendships. So, thank you and thank PRIM&R!"
- "I am at a small institution and wear various hats related to research. Having access to information, training, etc., through a national organization is crucial in order for me to succeed at my job and stay current with policies and national trends."
- "I have always been more than satisfied and impressed with the membership and benefits offered. Your annual conference is #1."

- “I love PRIM&R and the available resources provided. Truly a professional organization helping its members improve.”
- “PRIM&R membership is very much like research. Once you're in, you'll never leave.”

Read more from our membership community on our blog, [\*Ampersand\*](#).

### Tips to Advocate for Membership

With shrinking institutional budgets, it is more important than ever to be able to justify the expense of joining a professional organization. When preparing your request to join PRIM&R's membership community, consider the following:

- How will PRIM&R membership benefit you in your current position?
- How will membership in PRIM&R in turn benefit your institution/organization?
- Which PRIM&R member benefits/programs do you plan to take advantage of?

Cite specific examples whenever possible to strengthen your argument to your employer and institution.

### Cost Justification Letter

Sample letters which can be used to justify the cost of membership are available at [www.primr.org/membership/toolkit](http://www.primr.org/membership/toolkit)

### Questions

If you have any questions, or would like more information, please contact the PRIM&R membership team at [membership@primr.org](mailto:membership@primr.org) or by phone at 617.303.1875.